

22 May 1973

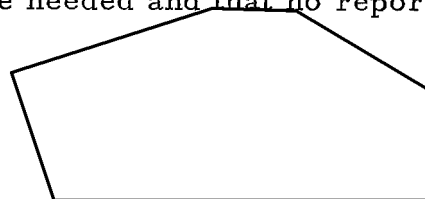
MEMORANDUM FOR THE RECORD

SUBJECT: Conversation with Allen Farlow re Rank-in-the-Man
Concept of the Military Personnel System

1. At the request of Mr. Fisher, called Allen Farlow, Congressional Research Service (formerly Legislative Reference Service), Library of Congress, explaining that Mr. Fisher was tied up and asked if I could be of assistance. What it all boiled down to is that Farlow wanted to know if there was any Federal civilian personnel system equivalent to the rank-in-the-man concept of the military personnel system, thinking of CIA and the Foreign Service as two possibilities.

2. I reviewed with Farlow our specific exemption from the Classification Act and the Lloyd-La Follette Act (in connection with terminations under 102(c) of P. L. 80-253) and the personnel authority of section 8 (a) of P. L. 110. I told him that for the most part we followed the General Schedule, position downgrading and salary retention, but that certain aspects of our career service system in certain areas in the Agency paralleled the rank-in-the-man concept, but that no Agency employee had vested rights to a position or grade as in the case of Regular military officers.

3. I suggested to Farlow that if he was writing a report, he send us the draft concerning CIA for review by our substantive people, which he said he would do. As a result of my "informal comments", however, he said he had all that he needed and that no report would be written.



Associate Legislative Counsel

STAT